

**KVTJ-DT**  
**EEO PUBLIC FILE STATEMENT**  
**February 1, 2020-January 31, 2021**

Victory Television Network, Inc., the licensee of Station KVTJ-DT, is a religious broadcaster as defined by the regulations of the Federal Communications Commission. *See* 47 C.F.R. § 73.2080(c)(1); *Review of the Commission's Broadcast and Cable Equal Employment Opportunity Rules and Policies*, 17 FCC Rcd. 24018 (2002). As a religious broadcaster, Victory Television Network, Inc. has established a religious qualification for all employee positions at KVTJ-DT.

During this reporting period, KVTJ-DT employed fewer than five full-time employees and, accordingly, is not subject to the Commission's broadcast EEO reporting requirements.